



Whistleblowing Guide SGX LNG Index Group

May 2016

EMC is committed to a high standard of corporate governance. As one of the elements of corporate governance, EMC has in place a whistleblowing policy which aims to:

- a. provide a trusted avenue for employees, vendors, customers and other stakeholders to report serious wrongdoing or concerns, particularly in relation to fraud, controls or ethics, without fear of reprisals when whistleblowing in good faith; and
- b. ensure that robust arrangements are in place to facilitate independent investigation of the reported concern and for the appropriate follow up actions to be taken.

All concerns raised will be independently assessed by the Head of Internal Audit to ensure that they are fairly and properly considered. EMC will not tolerate the harassment or victimisation of anyone reporting a genuine concern. No person should suffer reprisal as a result of reporting a genuine concern, even if they are mistaken. However, this assurance does not extend to any person who intentionally provides information in a report which they know or reasonably believe to be untrue.

You may report your concerns to the Head of Internal Audit, who is responsible for handling all reported cases and ensuring that issues raised are properly resolved by the Management or such parties as appropriate. The channels of reporting to the Head of Internal Audit are as follows:

Email: whistleblowing@sgx.com

Mail: Head of Internal Audit
 Singapore Exchange
 11 North Buona Vista Drive
 #06-07 The Metropolis Tower 2
 Singapore 138589

Telephone: (65) 6236 8585 (hotline manned by Head of Internal Audit)

All concerns raised will be independently assessed by Head of Internal Audit to ensure that they are fairly and properly considered. Any person making a whistleblowing report will retain his/her anonymity unless he/she agrees otherwise. He/she will also be kept informed of who is handling the matter.

All records will be retained and kept strictly confidential by the Head of Internal Audit, in accordance with the SGX Document Retention and Destruction Policy.